

Selby District Council

Trade Union Facility Time

Reporting Period: 1 April 2020 to 31 March 2021

As required under the Trade Union Facility Time Publication Requirements Regulations 2017, public sector employers with more than 49 full time equivalent employees during any seven months of the reporting period must publish data relating to union facility time.

Facility time is defined as “when an employee takes time off from their normal role to carry out their duties and activities as a trade union representative”.

Total number of TU representatives employed by the Council during the reporting period:	5
Total full-time equivalent number of TU representatives employed by the Council during the reporting period:	3.53
Total amount of time TU representatives spent on facility time during the reporting period:	332.1 hours
Percentage of working hours each TU representative spent on facility time during the reporting period:	4.30%
Total amount of time TU representatives spent on paid facility time during the reporting period:	311.2 hours
Total amount of time TU representatives spent on paid union activities during the reporting period:	0.8 hours
Percentage of total paid facility time spent on paid TU activities during reporting period:	0.26%
Total amount of time TU representatives spent on unpaid union activities during the reporting period:	30.9 hours
Total pay bill for the Council during the reporting period:	£7,886,870
Total cost of facility time during the reporting period:	£7,137
Percentage of total pay bill spent on facility time during reporting period:	0.09%