ESTABLISHMENT 2015/16

What is this information explaining?

This information provides details of all the roles within the Service, their salary range and the amount of people in each role

What do each of the columns tell me?

Role - This shows the role titles / pay grades

Salary Range - This details the minimum to maximum salary for each role/grade

Establishment - This the number of posts which have been budgeted for within 2015/16

Strength - This is the actual number of full time equivalents people currently in each role

Vacancy - This is the difference between the Establishment and Strength

Headcount - This indicates the actual number of people within the role

Comments - This details any additional comments applicable to the role

CORPORATE MANAGEMENT BOARD - Comprising of 2 Principal Officers and 6 Function Heads

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Chief Fire Officer	132,650 - 149,045	1.00	1.00	0.00	1.00	
Deputy Chief Fire Officer	106,121 - 119,236	1.00	1.00	0.00	1.00	
Director of Finance & Technical						
Services (Treasurer)	86,223 - 96,879	1.00	1.00	0.00	1.00	Non Uniformed Role
NY Fire Locally Determined Area						
Manager Head of Section	66,325 - 74,523	2.00	2.00	0.00	2.00	
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NY Fire Locally Determined	50 407 50 007	0.00	0.00	0.00	0.00	
Support Head of Section	50,407 - 56,637	3.00	3.00	0.00	3.00	Non Uniformed Roles
	Totala	0.00	0.00	0.00	0.00	
	Totals	8.00	8.00	0.00	8.00	

UNIFORMED NON RIDER - These are uniformed managers not attached to a Wholetime Shift or Day Crewed Station, as they are in other specialist roles

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Group Manager B	43,582 - 48,313	8.00	8.00	0.00	8.00	
Station Manager B	37,842 - 41,737	16.00	16.00	0.00	16.00	
Watch Manager B	33,237 - 36,381	10.00	9.00	-1.00	9.00	
Watch Manager A	33,237 - 34,160	9.00	10.00	+1.00	10.00	
Crew Manager	31,189 - 32,533	2.00	3.00	+1.00	3.00	
	Totals	45.00	46.00	+1.00	46.00	

UNIFORMED RIDER - These are uniformed officers at our Wholetime Shift and Day Crewed Stations responding to emergencies						
Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Watch Manager B	33,237 - 36,381	10.00	11.00	+1.00	11.00	
Watch Manager A	33,237 - 34,160	23.00	22.00	-1.00	22.00	
Crew Manager	31,189 - 32,533	43.00	47.00	+4.00	47.00	
Firefighter	22,017 - 29,345	190.00	175.75	-14.25	177.00	

266.00

255.75

-10.25

257.00

Totals

UNIFORMED RETAINED - These are uniformed officers conditioned to the Retained Duty System (part-time) responding to emergencies

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Retained Watch Manager B	2,493 - 3,638	25.00	13.00	-12.00	15.00	
Retained Watch Manager A	2,493 - 3,416	7.00	15.00	+8.00	18.00	
Retained Crew Manager	2,339.25 - 3,253	64.00	65.38	+1.38	76.00	
Retained Firefighter	1,651.50 - 2,935	284.00	206.63	-77.37	239.00	
	Totals	380.00	300.01	-79.99	348.00	

CONTROL - These are staff working in the Control Room answering
emergency calls

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Station Manager A (Control)	35,950 - 3,7028	2.00	3.00	+1.00	3.00	
Watch Manager A (Control)	31,575 - 32,452	4.00	4.00	0.00	4.00	
Crew Manger (Control)	29,629 - 30,906	4.00	3.50	-0.50	4.00	
Firefighter (Control)	20,916 - 27,877	10.00	9.50	-0.50	11.00	
	Totals	20.00	20.00	0.00	22.00	

NON UNIFORMED - These are non uniformed support staff working at various locations throughout the Service

Role	Salary Range (£)	Establishment	Strength	Vacancy	Headcount	Comments
Grade 14	41,140 - 42,967	3.00	3.00	0.00	3.00	
Grade 13	38,405 - 40,217	1.00	1.00	0.00	1.00	
Grade 12	35,662 - 37,483	3.00	2.00	-1.00	2.00	
Grade 11	32,778 - 34,746	1.00	1.00	0.00	1.00	
Grade 10	30,178 - 31,846	4.00	4.00	0.00	4.00	
Grade 9	27,924 - 29,558	8.00	9.00	+1.00	9.00	
Grade 8	25,440 - 27,123	14.19	11.19	-3.00	13.00	
Grade 7	22,937 - 24,472	6.00	6.00	0.00	6.00	
Grade 6	20,849 - 22,212	21.00	17.77	-3.23	19.00	
Grade 5	19,048 - 20,253	4.00	4.00	0.00	5.00	
Grade 4	17,372 - 18,376	2.00	1.00	-1.00	1.00	
Grade 3	16,231 - 16,969	14.81	14.81	0.00	22.00	
Grade 2	15,207 - 15,941	4.50	3.50	-1.00	4.00	
	Totals	86.50	78.27	-8.23	90.00	